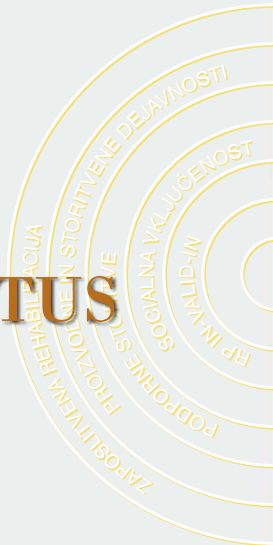




SERVICE AND DISABILITY
COMPANY



PROSPECTUS



BASIC INFORMATION

Company name:	OZARA d.o.o. Service and Disability Company
Short name:	OZARA d.o.o.
Headquarters:	Ulica heroja Šaranoviča 27, 2000 Maribor Slovenija
Telephone:	00386 2 23 80 678
Fax:	00386 2 23 80 677
Website:	www.ozara.si
E-mail address:	alen.kocivnik@ozara.si
Company registration number:	1462393000
VAT number:	SI76166481
Bank account number and name:	SI56 0451 5000 0765 741 Nova Kreditna Banka Maribor d.d.
Legal form:	Private Limited Company
Official registration status:	Disability Company

LOCATIONS AND UNITS OF THE COMPANY

Maribor

Business premises

Address: Ulica heroja Šaranoviča 29, 2000 Maribor
Telephone: 00 386 2 23 80 678
Fax: 00 386 2 23 80 677

Business premises

Address: Koroška cesta 6, 2000 Maribor
Telephone: 00 386 2 23 80 678
Fax: 00 386 2 23 80 677

Carpentry workshop

Address: Valvazorjeva ulica 75, 2000 Maribor
Mobile phone: 00 386 51 697 121
Fax: 00 386 2 23 80 677

Murska Sobota

Address: Ciril Metodova ulica 9, 9000 Murska Sobota
Telephone: 00 386 2 52 14 456
Fax: 00 386 2 52 14 457

Slovenj Gradec

Address: Lepa pot 4, 2380 Slovenj Gradec
Telephone: 00 386 2 88 58 870
Fax: 00 386 2 23 80 677

VALUES OF THE COMPANY

EQUAL OPPORTUNITIES

TEAM WORK

PARTNERSHIP

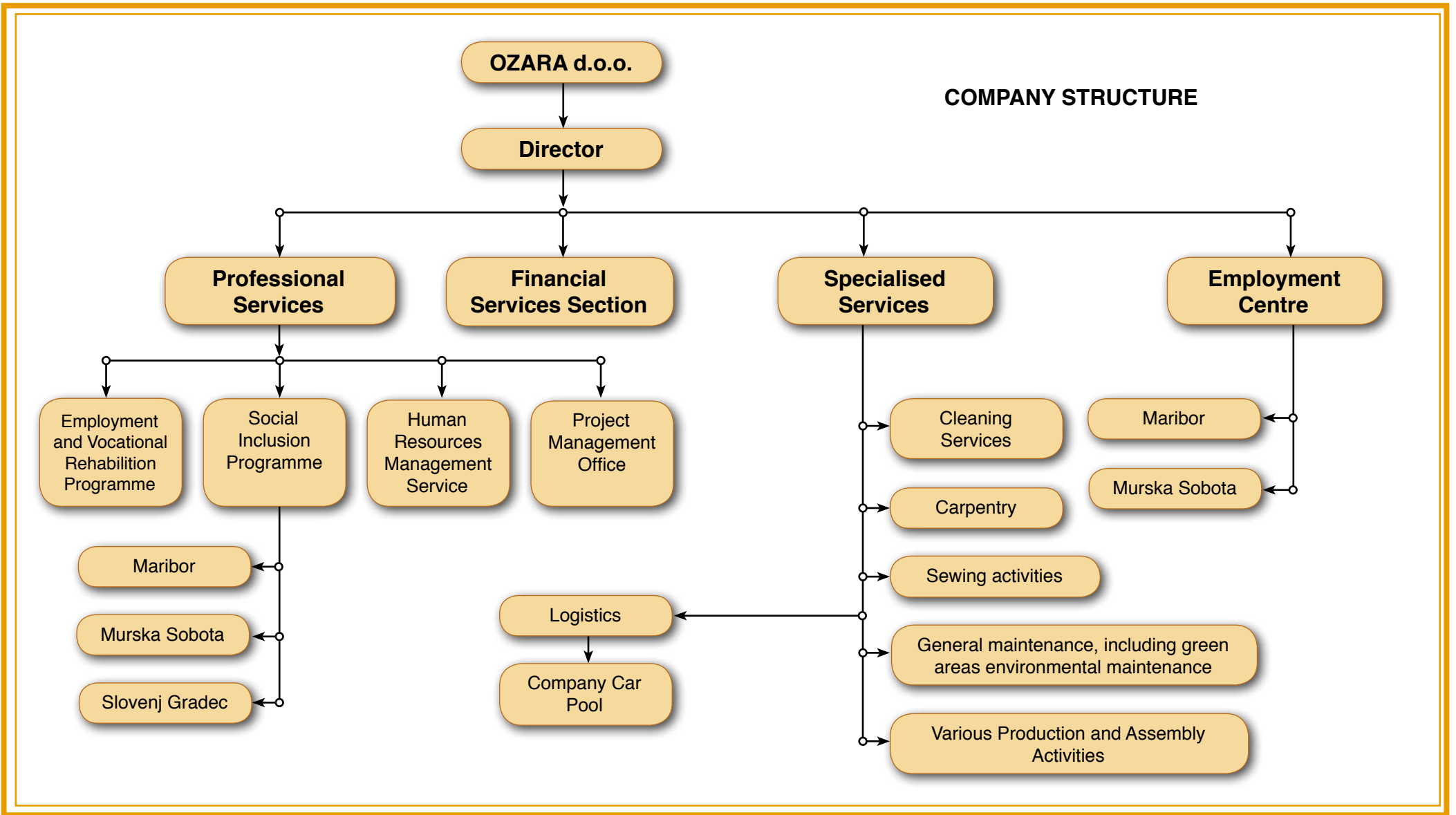
QUALITY

CREATIVITY

TOLERANCE

RESPONSIBILITY

INNOVATION



ABOUT US

The OZARA d.o.o. disability company is managed by a director, and consists of:

- Professional Services,
- Financial Services Section,
- Specialised Services, and
- Employment Centre.

The Professional Services are structured as:

- Employment and Vocational Rehabilitation,
- Social Inclusion Programme with business premises in Maribor, Murska Sobota, and Slovenj Gradec,
- Human Resources Management Service, and
- Project Management Office dedicated to the management of national and international projects.

Specialised Services provide work programmes covering the following areas:

- Cleaning Services,
- Carpentry,
- Sewing activities,
- General maintenance, including green areas environmental maintenance.

OZARA ZC d.o.o. Employment Centre is an independently-operated organisational unit situated in both Maribor and Murska Sobota.

In the field of work it is an integral part of the work programmes of its founder, OZARA d.o.o. disability company that involves itself in the following areas:

- Cleaning Services,
- Carpentry,
- Sewing Activities, and
- Various Production and Assembly Activities.

OUR COMPANY'S VISION

To be recognised as a successful and respected employer, provider, and business partner.

To enable as many people as possible to have equal opportunities and possibilities for training, employment, and social inclusion.

To provide basic opportunities for financial and social security.

OUR COMPANY'S MISSION

Creating equal opportunities for the training, employment, and social inclusion of everyone. Through the activities and programmes of the company we constantly strive to be recognised externally for the quality of our services and solutions, and internally as a company where the employees, despite other possibilities and abilities, share together their work and knowledge. In this sense our company dedicates its business towards:

- developing the work skills of persons with disabilities and thus recognising the development of their skills, knowledge, and habits,
- establishing, designing, and maintaining more-positive self-images by persons with disabilities, other employees, and/or people included within the Employment and Vocational Rehabilitation Programme, thus providing greater opportunities for successful inclusion and integration within working environments,
- providing the contractual rights regarding their work relationships and ensuring their awareness about these rights,
- adapting their behaviour and the conditions of their working environments to the requirements of all employees, as well as those people included within the Employment and Vocational Rehabilitation Programme, and the Social Inclusion Programme,
- providing the material security for persons with disabilities, as well as other employees, and thus preventing any social exclusion and/or marginalisation,

- providing opportunities for self-esteem within their own communities and thus a sense of belonging within that community,
- combating the stereotyping and prejudice existing towards people with disabilities within a diverse society, which is achieved by the commitments of all employees through the introduction of work programmes within the local environment, and by providing their basic living conditions,
- development of new work programmes and workplaces adapted for the training, employment, and inclusion of persons with disabilities, and thus giving them a feeling of being useful and acknowledged.

OUR COMPANY'S GOALS:

- training, employment, and social inclusion of persons with disabilities, and people having limitations and barriers regarding employment opportunities,
- the full and efficient cooperation, as well as inclusion, of all employees and people participating in the Employment and Vocational Rehabilitation Programme and the Social Inclusion Programme within their working environments,
- raising the awareness of all employees about the necessity for respecting diversity, and accepting persons with disabilities as part of this diversity and humanity,
- the adapting of work-places regarding their technological and time aspects and thus enabling effective and equal working conditions for all employees,
- providing expert help and mentoring for employees and people included in different programmes at their work-places according to their individual needs,
- providing interesting programmes directed towards the employment of persons with disabilities,
- inclusion of persons with disabilities and all employees within the training and educational programmes for the purpose of efficiently adapting to the requirements and needs of technological development, high-quality task performances, and work performance.



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